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Risky Business: The effects of teacher representation on student risktaking behaviors

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## Motivation

- Rates of risky sexual behavior among adolescents are high
  - 46% of high school students have had sex (CDC 2010)
  - 39% of sexually active students did not use condom at last sex (CDC 2010)
  - Rates are higher among African-American students
- Recent evidence in the representative bureaucracy literature offers a possible effective intervention.
  - Atkins & Wilkins (2011) find that more African-American teachers in a district improves students' reproductive health measures

#### **Representative Bureaucracy Theory**

- Passive Representation:
  - Symbolic representation: changes behavior of client, gives credibility to bureaucracy
  - Role Model
  - Change behavior of majority bureaucrats
- Active Representation:
  - Shift policies of organization
  - Advocate for individual minority clients
  - Critical mass may be required

## Evidence of Representative Bureaucracy in Schools

- Higher test scores for minority students (Dee 2004)
- Higher academic achievement for female students (Keiser, Wilkins, Meier & Holland 2002)
- Fewer students dropping out of school (Pitts 2005)
- Lowers pregnancy rate for African American teens (Atkins & Wilkins 2013)

#### **Explanations from Economic Theory**

- Minority teachers may raise the expectations of minority students (college, earnings)
- Risky behaviors decline when opportunity costs rise
- $\rightarrow$  Focuses on role model mechanism
- Evidence:
  - Higher college expectations reduce the number of sexual partners among adolescents (Cowan 2011)
  - Students with higher college expectations exercised more and smoked less (McDade et al 2011)

# This Study

#### **Research Questions:**

Does the presence of African-American and Latino teachers reduce sexual activity, teen pregnancy, and poor birth outcomes among female students?

And, do minority teachers raise college expectations among minority students?

#### **Contributions:**

- Individual-level data
- National sample
- Broader set of outcomes
- Can test relationship for Latino sub-sample
  - Examination of a potential mechanism

## National Longitudinal Study of Adolescent Health

#### **Description:**

- Nationally representative longitudinal survey of adolescents in grades 7-12 in the 1994/5 SY
- Students from 144 schools interviewed over 4 waves (spanning 13 years)

#### This Study:

- Wave 1: administrator, in-school, and in-home surveys
- Waves 2 & 4: in-home survey
- Sample: 7,019 female students from 132 schools

## Variables

#### Risky behavior variables:

- Sex in the 3 months prior to the interview (29%)
  - Observed at waves 1 and 2
- Whether ever had a pregnancy that ended when age<20 (17%)
  - Observed at wave 4
- Whether first birth (even if not teen birth) was LBW (10%)
  - Observed at wave 4

#### <u>Representation variables</u> (linear and squared):

- % African American teachers (12%)
- % Latino teachers (2%)
- % Female teachers (62%) won't focus on this today

# **Control Variables**

#### Individual-level

- Age in 1994 (**16**)
- Race/Ethnicity (23% African-Am, 15% Latina, 8% other)
- Foreign-born (7%)
- PVT score (100)
- Adolescent had LBW (when outcome=first birth LBW)

#### Family-level

- Father was non-resident in 1994 (44%)
- Mother was non-resident in 1994 (13%)
- Resident parent education (19% <HS, 20% some college, 28% college+)</li>

#### School-level

- % African-American students (20%)
- % Latino students (17%)
- Average age of student body (15)

### **Sexual Activity Specification**

$$B_{it} = \mathbf{T}_{s}\alpha + \mathbf{X}_{i}\beta + \mathbf{Y}_{s}\gamma + \mu_{i} + \varepsilon_{ist}$$

 $B_{it}$  = whether adolescent i had sex in the 3 months prior to interview wave t

- *T*<sub>s</sub> = African American, Latino, and female teacher representation variables (linear and squared percentages)
  *Y* = individual and family characteristics
- **X**<sub>i</sub> = individual and family characteristics
- **Y**<sub>s</sub> = school characteristics
- $\mu_i$  = random effects parameter

## Reproductive Health Outcomes Specification

$$O_i = \mathbf{T}_s \alpha + \mathbf{X}_i \beta + \mathbf{Y}_s \gamma + \varepsilon_{is}$$

O<sub>i</sub> = whether adolescent i ever had a pregnancy that ended (due to abortion, miscarriage or birth) before age 20

= whether adolescent i's baby was born low birth weight among those adolescents who had a birth by the wave 4 interview

## Methods

- Linear probability model
- Random effects for sexual activity
- Separate subsamples (African American, Latina, white women).
- The standard errors in all regressions are adjusted for intra-cluster correlations at the school level.

# Endogeneity

We assume that the % of minority teachers is exogenous, but this may not be true:

- Minority teachers may select into schools that have minority students with high expectations, healthy behaviors
- Minority parents with high achieving children may choose schools with high percentages of minority teachers
- $\rightarrow$  Limitation of this analysis

#### Results

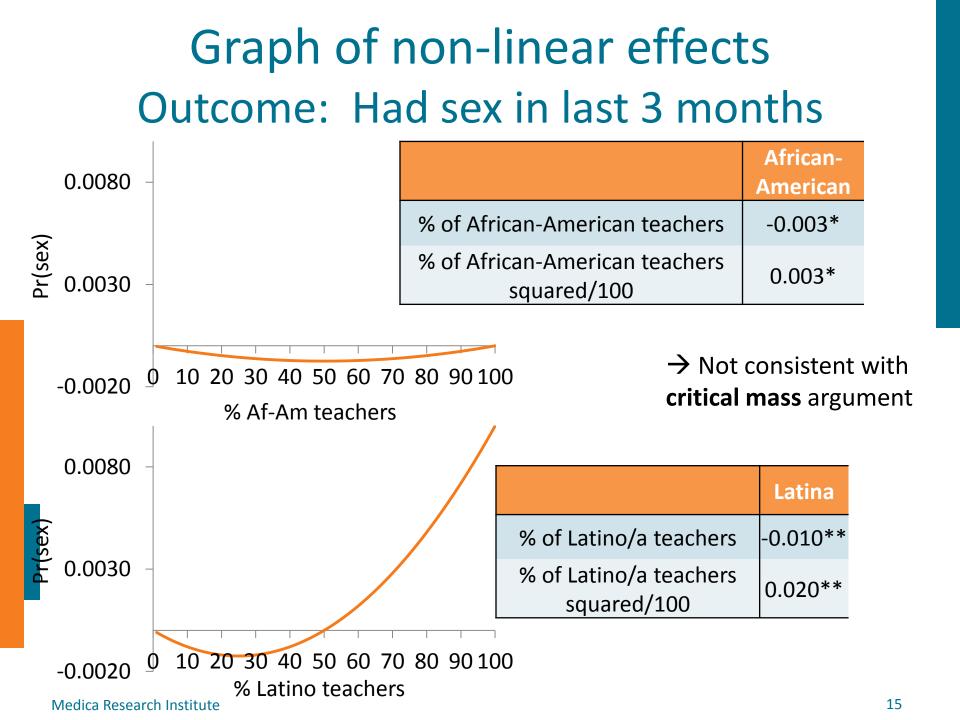
#### Outcome: Had sex in last 3 months

	African- American	Latina	White
% of African-American teachers	-0.003*	-0.003	-0.002
% of African-American teachers squared/100	0.003*	0.005	0.004
% of Latino/a teachers	-0.006	-0.010**	-0.006*
% of Latino/a teachers squared/100	0.008	0.020**	0.014
N	2,759	1,833	6,557
Unique N	1,626	1,078	3,790

Linear probability, random effects model coefficients reported.

Robust standard errors in parentheses.

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## Results Outcome: Had teen pregnancy

	African- American	Latina	White
% of African-American teachers	-0.002	0.002	-0.000
% of African-American teachers squared/100	0.004***	0.001	-0.000
% of Latino/a teachers	-0.000	0.010**	-0.003
% of Latino/a teachers squared/100	0.000	-0.020***	0.002
N	1,605	1,066	3,760

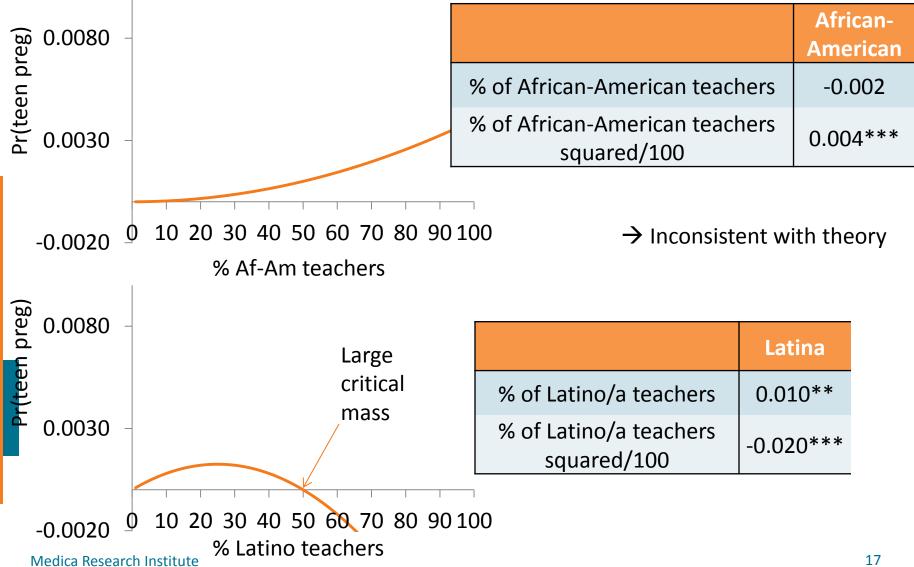
Linear probability model coefficients reported.

Robust standard errors in parentheses.

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

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### Graph of non-linear effects **Outcome: Had teen pregnancy**



## Results Outcome: First birth is LBW

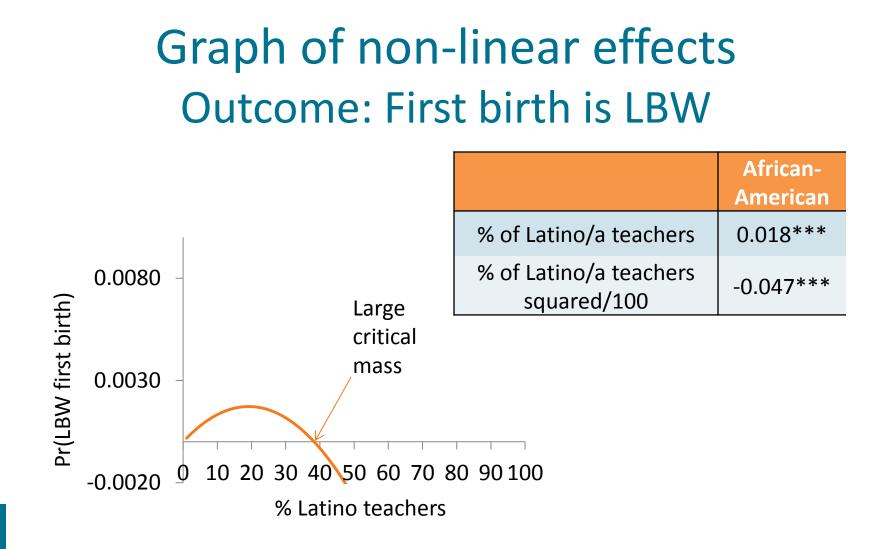
	African- American	Latina	White
% of African-American teachers	0.000	0.002	-0.000
% of African-American teachers squared/100	-0.000	-0.009	0.003
% of Latino/a teachers	0.018***	0.010	-0.004
% of Latino/a teachers squared/100	-0.047***	-0.019	0.014
N	683	452	1,695

Linear probability model coefficients reported.

Robust standard errors in parentheses.

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

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→ Spillover from one minority group to another

# Summary of Results

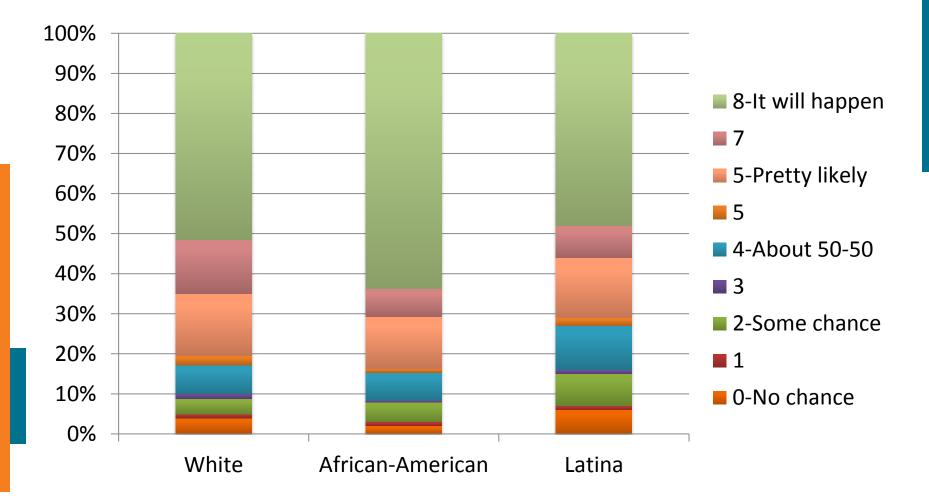
- Minority teachers reduce <u>sexual activity</u> among students from the same race/ethnicity; some spillover effect for white students.
- Mixed evidence on the relationship between minority teachers and <u>teen pregnancy and LBW</u> <u>births</u>
  - *African-American teachers* may increase teen pregnancy
  - Latino/a teachers decrease teen pregnancy (for Latinas) and decrease LBW births (for African American students) after a large critical mass is achieved

# Can college expectations explain the sexual activity result?

In a separate analysis, we examine teacher representation and <u>students' rating of their college</u> <u>expectations</u>

On a scale from 'no chance' to 'it will happen', what do you think are the chances you will graduate from college?

#### **Distribution of College Expectations**



#### Results

#### Outcome: Chances will graduate college

	African- American	Latina	White
% of African-American teachers	0.0056	0.0026	0.023*
% of African-American teachers squared/100	0.0000	-0.0000	-0.0004*
% of Latino/a teachers	0.022	-0.034	-0.033
% of Latino/a teachers squared/100	-0.0001	0.0008**	0.0012**
Ν	1,652	1,580	4,253

Ordinary least squares coefficients reported. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

### Linear Results Outcome: Chances will graduate college

	African- American	Latina	White
% of African-American teachers	0.0090**	0.0038	0.005
% of Latino/a teachers	0.015**	0.013**	-0.008
Ν	1,652	1,580	4,253

Ordinary least squares coefficients reported.

Robust standard errors in parentheses.

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

## Conclusions

- We find support for our hypothesis that representation of African-American and Latino/a <u>teachers reduces sexual activity</u> among African-American and Latina female students.
  - Mixed evidence with respect to the reproductive health outcomes
- We find that the presence of minority <u>teachers raises expectations</u> <u>about college graduation</u> for minority students.
- We find no evidence that minority teachers worsen outcomes for non-minority students, and in fact find some evidence that <u>non-</u> <u>minority students also benefit</u> in terms of reductions in sexual activity and increases in college expectations from the presence of minority teachers.
- We find <u>little evidence supporting the critical mass argument</u>. The beneficial effect of minority teachers on sexual activity and college expectations among minority students arises immediately.